



DRAFT STATUTE

of the Ivan Kozhedub Kharkiv National Air Force University



**The Air Force of the
Armed Forces of Ukraine**

DRAFT STATUTE
of the Ivan Kozhedub Kharkiv National Air Force University
(NEW EDITION)

Agreed by the General Assembly of the
personnel of Ivan Kozhedub Kharkiv
National Air Force University
(Protocol №19 dated 06 March 2024)
upon the submission of the Academic
Council of Ivan Kozhedub Kharkiv
National Air Force University
(Protocol №3 dated 27 February 2024)

1. General Provisions

1.1. The Statute of the Ivan Kozhedub Kharkiv National Air Force University (hereinafter – the Statute) has been developed in accordance with the legislation of Ukraine.

The Statute regulates the activities of the Ivan Kozhedub Kharkiv National Air Force University (hereinafter – the University), taking into account its specific nature as a higher military educational institution for the training of military specialists and a higher education institution for the training of aviation personnel.

1.2. The full official name of the University is: Ivan Kozhedub Kharkiv National Air Force University.

The abbreviated name that may be used in document texts is: Kharkiv National Air Force University (KNAFU).

The names in foreign languages used in international correspondence are as follows:

in English – Ivan Kozhedub Kharkiv National Air Force University (KNAFU);

in German – Iwan Kozhedub National Universität der Luftstreitkräfte Charkiw (NULC);

in French – Université Nationale des Forces Aériennes Ivan Kojédoub de Kharkiv (UNFAK).

1.3. Location of the University (legal address):

77/79 Sumska Street, Kharkiv, 61023, Ukraine.

1.4. The University was established pursuant to Resolution of the Cabinet of Ministers of Ukraine dated 10 September 2003 No. 1430 “On the Establishment of Kharkiv Air Force University and the Joint Research Institute of the Armed Forces” and the Order of the Minister of Defence of Ukraine dated 19 November 2003 No. 406 “On the Establishment of Kharkiv Air Force University”, on the basis of Kharkiv Military University and Ivan Kozhedub Kharkiv Air Force Institute.

By Decree of the President of Ukraine dated 26 August 2005 No. 1206/2005 “On Conferring the Name of Ivan Kozhedub to Kharkiv Air Force University,” the University was named after Ivan Kozhedub.

The status of a national higher education institution was granted to the University by Decree of the President of Ukraine dated 24 June 2016 No. 270/2016 “On Granting Ivan Kozhedub Kharkiv Air Force University the Status of a National University.”

The University is the legal successor of Kharkiv Military University and the Kharkiv Air Force Institute and is recognized as a higher military educational institution providing training of specialists at all levels of higher and professional pre-higher education.

The founding date of the University is 4 May 2004, corresponding to the issuance of Order No. 1 by the head of the newly established Kharkiv Air Force University. This date is celebrated annually as the University's official holiday.

1.5 The University is a higher military educational institution (an institution of higher education with specific training conditions) of state ownership, operating under the authority of the Ministry of Defence of Ukraine. It possesses legal entity status, its own Battle Flag, a seal bearing the State Emblem of Ukraine and the University's name, as well as its own symbols. The University maintains registration accounts with the State Treasury Service of Ukraine and acts as a lower-level budget fund manager.

1.6 Areas of Activity of the University

1.6.1 The main areas of the University's activity are:

measures aimed at ensuring the defence of Ukraine, the protection of its sovereignty, territorial integrity, and inviolability;

training, retraining, and professional development of military specialists for further service in officer (sergeant and senior non-commissioned officer) positions in accordance with state orders and contractual obligations, as well as highly qualified specialists (including foreign citizens) with higher education under relevant educational-professional, educational-scientific, and scientific programs at the initial (short cycle), first (bachelor's), second (master's), and third (educational-scientific) levels of higher education and academic degrees, in order to meet the needs of the Armed Forces of Ukraine and other military formations established under the laws of Ukraine, law enforcement agencies, and armed forces of foreign states, through full-time (daytime) and part-time (distance) forms of study.

training, retraining, and professional development of civilian specialists under relevant educational programs at the first (bachelor's), second (master's), and third (educational-scientific) levels of higher education for civilian sectors of the economy, through full-time (daytime) and part-time (distance) forms of study;

training of highly qualified research, academic, and teaching personnel through postgraduate studies, military postgraduate programs (outside standard postgraduate studies), and doctoral studies, including their certification;

training, retraining, professional development, and certification of flight personnel, aircraft crew members, and aviation specialists in the maintenance of aircraft and aviation equipment for both state and civil aviation of Ukraine;

retraining, specialization, profile expansion (professional development), and internships for specialists with higher education under postgraduate education programs;

military training of citizens of Ukraine under the reserve officers' training program;

development and enhancement of the University's material, technical, and scientific-experimental base;

participation in international educational and scientific programs (projects);

fulfilment of orders for the training of military specialists in accordance with agreements and international treaties on the training, retraining, and professional development of military specialists from foreign states;

training of citizens of Ukraine and foreign citizens at the expense of individuals (legal entities);

preparation of citizens of Ukraine and foreign citizens for admission to higher education institutions;

conducting research and scientific-technical activities.

1.6.2 Other areas of the University's activity include:

publishing activities, including the production and distribution of printed materials;

financial, economic, and other types of activities permitted under the legislation of Ukraine;

military-professional orientation and military-patriotic education of youth.

1.7. The key objectives of the University are:

implementation of measures aimed at ensuring the defence of Ukraine, the protection of its sovereignty, territorial integrity, and inviolability;

conducting educational activities that provide the training of military specialists at licensed levels of higher and military-professional education, as well as the professional development of servicemen under postgraduate education programs, including:

training of officer personnel based on complete general secondary, vocational (vocational-technical), pre-higher professional, or higher education to obtain the corresponding higher education degrees;

professional development of military personnel, employees of the Armed Forces of Ukraine, officials of other components of Ukraine's security and defence sector, and civil servants;

fulfillment of the order for the training of military specialists for the Armed Forces and other components of Ukraine's security and defence sector, as well as the training of military specialists from foreign states;

conducting military training of students of higher education institutions and citizens of Ukraine who hold a higher education degree of at least a bachelor's, under the reserve officers' training programme;

training of military personnel and civilians (students) funded by individuals (legal entities);

conducting research, scientific-technical, and innovative activities in the interests of the Armed Forces of Ukraine and other components of Ukraine's security and defence sector through the implementation of scientific research, support of the creative activities of participants in the educational process, training of highly qualified scientific (scientific-pedagogical) personnel, and the application of research results in the educational process;

organization and execution of self-representation and representation of the University's interests and its officials before courts and other state authorities.

1.8. In accordance with its objectives, the University has the right to:
adopt necessary decisions and carry out activities within the scope of the institution's competence, provided that they do not contravene the legislation of Ukraine;

develop and implement educational programs (educational-professional and educational-scientific) within the licensed specialties;

independently determine the forms of study and the organization of the educational process;

independently introduce specializations for the training of students funded by individuals (legal entities), defining their content and curricula;

independently develop and implement its own programs of educational, research, scientific-technical, and innovative activities;

independently develop and implement, in coordination with the authorized bodies for state and civil aviation activities, training courses for aviation personnel (concepts, guidelines, programs, and other doctrinal documents);

develop admission rules and procedures for study;

redistribute the licensed admission quotas by specialties within the corresponding field of knowledge, except for specialties where obtaining a degree is required for access to professions subject to additional regulation (the list of such specialties was approved by the Order of the Ministry of Education and Science of Ukraine dated 22 May 2020 № 673, as amended by the Order of the Ministry of Education and Science of Ukraine dated 5 April 2023 № 392);

provide additional educational, scientific, and other services in accordance with the legislation of Ukraine, including on a commercial basis;

conduct training, retraining, professional development, and certification of aviation personnel, including flight crew, aircraft crew members, and aviation specialists in aircraft and aviation equipment maintenance for state and civil aviation of Ukraine, in accordance with the procedure established by the legislation of Ukraine;

conduct training of specialists with higher education (or pre-higher professional education) under its own experimental educational programs and academic plan;

cooperate with other military formations established in accordance with the laws of Ukraine, law enforcement agencies, the armed forces and military educational institutions of foreign states, as well as structural units of state and civil aviation, in order to organize and enhance the training of specialists with higher education (or pre-higher professional education) and implement international standards in the educational process;

plan and conduct fundamental and applied scientific research using the University's funding, allocated funds, and additional sources of financing;

organize conferences, symposia, seminars, and other similar events, including international and interagency ones;

implement a ranking evaluation of the educational, scientific-research, and innovative achievements of participants in the educational process;

award higher education degrees to students (educational-professional degree of pre-higher professional education to cadets of the Military College for the

Sergeant Staff) who, in accordance with the legislation of Ukraine, have successfully passed the final assessment upon completion of studies at the corresponding level of higher (or pre-higher professional) education;

submit for approval, in accordance with established procedure, to the Ministry of Education and Science of Ukraine decisions regarding the awarding of the degree of Doctor of Philosophy under accredited educational-scientific programs, as well as the degree of Doctor (Candidate) of Sciences by specialized academic councils;

in accordance with established procedure, organize, reorganize, and liquidate its structural units; develop and submit, through the Air Force Command of the Armed Forces of Ukraine, proposals for improving the organizational and staffing structure to ensure the fullest use of the intellectual and creative potential of the University's academic, teaching (pedagogical), and research staff, as well as the flight training concept for cadets;

conduct publishing activities, produce and distribute textbooks, teaching aids, research works, and other publishing products, as well as develop its own printing facilities and provide printing services;

carry out joint activities with higher education institutions, research institutes, and other legal entities on the basis of relevant agreements and contracts;

introduce its own symbols and attributes;

establish its own forms of moral and material incentives for participants in the educational process within the powers defined by the legislation of Ukraine;

conclude a collective agreement with the trade union committee;

hire and dismiss research, academic and teaching (pedagogical), and other staff;

make final decisions regarding the recognition, including the establishment of equivalence, of degrees obtained from foreign higher education institutions – bachelor's, master's, Doctor of Philosophy, Doctor of Sciences — and academic titles of Associate Professor, Professor, and Senior Researcher during admission to study and/or appointment to a scientific or scientific-pedagogical position;

in accordance with the relevant regulations approved by the Academic Council of the University, confer the honorary title of “Honorary Doctor of Ivan Kozhedub Kharkiv National Air Force University” (Doctor Honoris Causa) to scientists (citizens of Ukraine or foreign countries, except for countries that are or have been engaged in, or support(ed), aggression against Ukraine) who have made a significant contribution to the development of scientific activities at the Ivan Kozhedub Kharkiv National Air Force University;

in accordance with the relevant regulations approved by the Academic Council of the University, confer the titles of “Visiting Professor of Ivan Kozhedub Kharkiv National Air Force University” (Visiting Professor) and “Non-resident Scholar of Ivan Kozhedub Kharkiv National Air Force University” (Non-resident scholar) to scientists (citizens of Ukraine or foreign countries, except for countries that are or have been engaged in, or support(ed), aggression against Ukraine) with significant pedagogical or scientific-research achievements recognized internationally, who are not employees of the University but, under separate

agreements (contracts), conduct research, scientific-technical, or academic activities at the University;

involve chiefs and specialists from central executive authorities and military command bodies, leading academic, teaching (pedagogical), and research staff from other higher education institutions and research institutes of the state, as well as leading experts in the relevant field, in conducting classes;

provide a second higher education degree, except in cases stipulated by the legislation of Ukraine;

conduct professional development for academic, teaching, pedagogical, and research staff through the University's advanced training courses in accordance with the license for providing educational services;

nominate academic, teaching, and research staff of the University for state awards and the conferral of honorary titles of Ukraine;

participate in the activities of international organizations, engage in international cooperation, conclude cooperation agreements, and establish direct contacts with higher education institutions of foreign states, international organizations, and foundations in accordance with the procedures determined by the Ministry of Defense of Ukraine;

involve foreign specialists in conducting educational activities on the basis of agreements concluded in accordance with the procedure established by the legislation of Ukraine;

conduct financial and economic, as well as other activities, in accordance with the legislation of Ukraine and the University Statute;

receive, in accordance with the legislation of Ukraine, funds from the state budget on a priority basis for conducting scientific and technical activities, carrying out fundamental and applied scientific research, and implementing nationally significant scientific programs and projects in an amount of not less than 10 percent of the state budget funds allocated for its maintenance;

receive priority-based funding from the state budget for the acquisition of scientific and educational equipment, computer software, and similar resources;

direct funds received from the state budget, both from the general and special funds, fully toward meeting its own needs in accordance with approved budgets;

manage its own revenues, including those from providing paid services, in accordance with the procedure established by the legislation of Ukraine;

be, in accordance with the Law of Ukraine "On Economic Activity in the Armed Forces of Ukraine," the holder of immovable (movable) military property assigned to the University under operational management;

procure and receive tangible assets (equipment, vehicles, etc.), as well as funds from executive authorities, local self-government bodies, enterprises, institutions, organizations, citizens, and charitable foundations in accordance with the procedure established by the legislation of Ukraine, for the development of the material-technical base, support of the educational process, improvement of living conditions, disease prevention, and the promotion of health among the University's personnel;

write off, within the powers established by the legislation of Ukraine, military property that has become unfit for further use or obsolete;

- conduct reconstruction, major and routine repairs of fixed assets;
- participate in the provision, in accordance with the established procedure, of permanent and service housing for the University's permanent personnel;
- establish temporary creative teams and specialized units for conducting educational activities, conduct scientific-research (R&D) and other work on a contractual (commercial) basis, as well as jointly with other higher education institutions, scientific institutions, scientific-industrial associations, and industrial enterprises;
- establish, on its own basis innovative structures of various types (scientific and technology parks, business incubators, etc.) on the principles of combining the interests of high-tech companies, science, education, business, and the state for the purpose of implementing and promoting innovative projects;
- organize and conduct, outside regular classes (including during holidays, public, non-working, and weekend days), activities in educational, research, technical, artistic, tourism, environmental, sports, health, and humanitarian areas;
- determine the daily schedule, working regime, and internal labor regulations;
- exercise other rights not contrary to the legislation of Ukraine.

1.9. The University is obliged to:

- develop and implement the Regulations on the Organization of the Educational Process of the University;
- meet the needs of the Armed Forces of Ukraine in training military specialists for military units and subunits, branches of service, in accordance with the state order;
- comply with the state standards of higher education (professional pre-higher education) and fulfill contractual obligations;
- create appropriate conditions for conducting educational, research, innovative, and other activities, as well as for the commercialization of their results, in accordance with the legislation of Ukraine;
- comply with the requirements of legislative and regulatory documents regarding mobilization and mobilization training;
- ensure the development and implementation of measures necessary to prevent and counteract corruption;
- comply with occupational health and safety standards and ensure social protection for academic, teaching (pedagogical), and research staff; cadets (students, trainees); doctoral students; postgraduate students (military and civilian); and other participants in the educational process;
- comply with financial discipline requirements and preserve state property;
- take measures to uphold academic integrity in the research activities of academic, research, pedagogical, and other staff, as well as students of higher and professional pre-higher education, and hold them accountable;
- maintain an internal system to ensure the quality of educational activities and the quality of higher (professional pre-higher) education;
- create the necessary conditions to enable individuals with special educational needs to pursue higher education;

publish, on the official website, on information boards, and by any other means, information on the exercise of its rights and the fulfillment of its obligations, information on the University's achievements in educational, research, and innovative activities, as well as information regarding career guidance and promotional activities related to admission;

ensure the protection of state secrets and information with restricted access, provide technical information security, and counter technical intelligence activities;

ensure the protection of intellectual property in accordance with the legislation of Ukraine;

ensure the documentation of administrative activities, the preservation of administrative documents, including electronic ones, generated in the course of the University's activities, and their timely transfer for storage to the Sectoral State Archive of the Ministry of Defence of Ukraine, in accordance with the requirements of the legislation of Ukraine;

conduct training, retraining, professional development, and certification of aviation personnel for state and civil aviation of Ukraine in accordance with the procedure established by the legislation of Ukraine;

implement internal control and risk management;

fulfill other duties provided for by the legislation of Ukraine and by this Statute.

1.10. The functions of the University and its structural units are determined by the legislation of Ukraine and by this Statute.

1.10.1. The structural units of the University shall be established, reorganized, and liquidated in accordance with the Standard Norms for the Development of Staffing (Staffing Tables) of higher military educational institutions, military educational units of higher education institutions, and military lyceums, approved by the order of the Ministry of Defence of Ukraine.

1.10.2. Military units (institutions) and separate staffing units may be subordinated to the University if they are created in accordance with the orders and directives of the Minister of Defence of Ukraine and the Commander-in-Chief of the Armed Forces of Ukraine.

1.10.3. For the purpose of improving the University's activities and exchanging work experience with other higher education institutions, including foreign ones, associations and other unions not prohibited by the legislation of Ukraine may be established.

1.10.4. The structure of the University, as well as the status and functions of its structural units as a military organizational structure, are defined by the Statute of the Ivan Kozhedub Kharkiv National University of the Air Force and by the regulations governing the respective structural units.

1.10.5. In order to carry out its assigned tasks, the University shall establish:

the University Administration, consisting of: the Command, the Headquarters, the Academic Department, the Department (or Scientific-Methodological Department) for Quality Assurance of Educational Activities and Higher Education, the Scientific-Organizational Department, the Department of Educational and Laboratory Support, the Department of Psychological and Pedagogical Support of the Educational Process, the Editorial and Publishing Department, the International Military Cooperation Group, the Flight-Methodical Section, the Department of Moral and Psychological Support, the Armament Department, the Logistics Department, the Financial and Economic Service, the Legal Service, the State Secret Protection Service, the Fire Safety Service, the Occupational Safety Service, the Press Service, the Navigation Service, the Flight Safety Service, the Engineering and Aviation Service, the Medical Service, the Engineering Service, the Military Service Section, and other University services – for the purpose of direct management and administration of the University’s structural units and of subordinate military units (institutions) during the fulfilment of their core tasks;

Faculties and Departments of the University – for the direct training of cadets (students, trainees), postgraduates (military and civilian), and doctoral students for subsequent service in officer (sergeant, senior non-commissioned officer) or command positions, in order to meet the needs of the Armed Forces of Ukraine and other military formations established in accordance with the laws of Ukraine; for conducting course training for military personnel of the Armed Forces of Ukraine and other military formations established in accordance with the laws of Ukraine; and for conducting centralized training activities for the headquarters (administrations) of military units (military command bodies, subdivisions);

Air Force Scientific Center – for conducting scientific research and scientific-technical (experimental) developments in the interests of the Air Force, other branches (types), and troops (forces) of the Armed Forces of Ukraine, as well as other military formations established in accordance with the laws of Ukraine;

Educational and Scientific Center for Language Training – for the educational-methodological, research, and regulatory support of the language training system; the provision and coordination of language training activities; and the conduct of language testing and language certification of military personnel and employees of the Armed Forces of Ukraine;

Simulation Modeling Center – for simulating combat operations of military units (subunits) of the Armed Forces and calculating their combat capabilities during the educational process and training activities; for developing and introducing into the educational process mathematical models of operations (combat actions), simulation-training systems, and computational and informational tasks;

units for supporting the educational process.

The structure and number of military personnel and employees of the University shall be determined by the University’s staffing table, which is approved by the Commander-in-Chief of the Armed Forces of Ukraine.

The status, functions, and powers of the University’s structural units shall be defined in the regulations governing them, which are developed in accordance with

the legislation of Ukraine, adopted by the Academic Council of the University, and enacted by order of the Commandant of the University.

1.10.6. The structural units of the University shall have the right to make independent decisions within their competence, provided that such decisions do not contradict the legislation of Ukraine and comply with the Statute of the University.

2. Concept of the University's Educational Activities

2.1. The educational activities of the University are based on the principles established by the Laws of Ukraine "On Education," "On Higher Education," "On Professional Pre-Higher Education," "On Research and Scientific-Technical Activities"; resolutions of the Cabinet of Ministers of Ukraine; and orders of the Ministry of Education and Science of Ukraine and the Ministry of Defence of Ukraine.

The educational activities of the University shall be organized and conducted in accordance with the legislation of Ukraine, the standards of higher education (professional pre-higher education), conceptual documents and the requirements of clients for specialist training, other regulatory legal acts, and this Statute.

2.2. The primary objective of the University's educational activities is to ensure that cadets (trainees, students) and postgraduates (military and civilian) acquire general and professional competences in the humanitarian, social, natural science, technical, and military fields necessary for professional activity, as well as to promote their intellectual, moral, spiritual, aesthetic, and physical development.

2.3. The concept of the University's educational activities is implemented on the basis of a combination of the subject-activity, competence-based, and credit-modular approaches to the organization of the educational process, using a model of an integrated learning system that combines interdisciplinary integration of knowledge with the presentation of each academic discipline as an educational component incorporating both scientific content and pedagogical technology.

2.4. The main principles of the University's educational activities are:

- the rule of law;
- equal access for each applicant to the University for obtaining higher education on a competitive basis;
- equality of conditions for each cadet (listener, student) and postgraduates (military and civilian) regarding the full realization of their abilities, talent, and comprehensive development;
- humanism, democracy, and the priority of universal spiritual values;
- organic connection with the national and military history of the State, culture, and traditions;

- independence of the University's educational, research, and scientific-technical activities from political parties, public associations, and religious organizations;

- integration of educational and scientific approaches to the development of the University's activities;

- interaction with military and civilian higher education institutions of Ukraine and other countries;

- unity and continuity of the educational process;

- constant enhancement of the educational content, focus on the latest technologies and teaching methods, and maximum use of modern information and analytical systems in the educational process.

2.5. The organization and provision of the University's educational activities are carried out through the comprehensive implementation of educational, methodological, scientific (scientific–technical), innovative, and organizational work, as well as flight training, conducted by academic and teaching (pedagogical) staff in order to fulfill the mandate in accordance with the adopted higher education (professional pre-higher education) standards and professional standards for the training of military specialists, ensuring that each of them achieves a certain level of competence and attains the defined learning outcomes.

2.6. Educational work is the main component of the University's educational activities and includes the measures taken by the University's Command and its structural units, academic, teaching (pedagogical), research, and other staff for the professional training of cadets (trainees, students) and postgraduates (military and civilian); the organization and scientific-methodological support of all types of classes, independent work, and practical training; the assessment of learning outcomes; the education and development of cadets (trainees, students) and postgraduates (military and civilian); their certification; and the management of the quality of higher education.

2.7.1. Methodological work at the University is an integral part of the educational process. Its main tasks are:

- scientific–methodological support for the organization, implementation, and quality management of the educational process;

- enhancement of the methodological skills of the leadership, academic and teaching (pedagogical) staff, flight personnel, and postgraduates (military and civilian) of the University;

- improvement of methods, forms, and technologies for conducting all types of educational activities, etc.

2.7.2. Methodological activities in flight training ensure:

- the provision of methodological assistance to the relevant leaders (chiefs) in decision-making for the successful completion of assigned tasks;

ensuring flight safety, improving flight management methods, and enhancing personnel training techniques.

2.8. Research, scientific-technical, and innovative activities are an integral part of the University's educational activities. They are aimed at the development of military science, increasing its effectiveness, applying scientific achievements in the military construction of Ukraine, and contributing to the improvement of the quality of training military specialists.

The main tasks of the University's research, scientific-technical, and innovative activities are:

- conducting fundamental, exploratory, and applied scientific research on military issues in military, technical, social, and natural sciences;

- conducting scientific research, experimental design and development work, and operational tasks;

- educating, ensuring the professional development of, and certifying research, academic, and teaching staff;

- research work of cadets (trainees, students);

- implementing research results into the educational process, the practice of Armed Forces construction, and the development of new types of armaments and military equipment;

- providing scientific support for the creation, operation, modernization, and repair of armaments and military equipment;

- ensuring information support for scientific activities;

- conducting patent-licensing, inventive, and rationalization activities;

- preparing and conducting of scientific conferences, seminars, and meetings;

- developing and providing scientific expertise of research works, including monographs, dissertations, textbooks, teaching aids, scientific articles, reports, etc.

2.9. Measures for moral–psychological support at the University are an integral part of the educational process and are implemented to develop, in both permanent and rotational personnel, the readiness to perform tasks under any combat conditions while maintaining high emotional resilience.

The main tasks of moral–psychological support at the University are:

- the development of personality through patriotic and legal education, fostering moral values, social activity, civic responsibility and stance, a healthy lifestyle, the ability to think independently, and self-organization among participants in the educational process under modern conditions;

- monitoring, analyzing, assessing, and forecasting factors that affect the effectiveness of personnel during the performance of assigned tasks;

- maintaining and enhancing the psychological resilience of personnel, fostering readiness for unconditional execution of tasks under various conditions;

- organizing and managing the personnel psychological training system, taking into account the specifics of professional activity, and providing its methodological support;

- providing psychological assistance to personnel during combat (training-combat) operations and everyday activities;

organizing professional-psychological selection of personnel and assessing the psychological fitness of individual military personnel;

providing psychological counseling, psychoprophylaxis, and psychocorrection;

providing methodological assistance to commanders (chiefs) at all levels in creating an effective system to ensure the psychological reliability and resilience of personnel;

conducting psychoprophylactic activities aimed at strengthening and restoring the appropriate positive mental state of military personnel and employees of the Armed Forces of Ukraine, and preventing maladaptation;

organizing monitoring and forecasting of socio-psychological processes within military units, and preparing of proposals for their optimization;

creating an atmosphere of mutual respect among military personnel, instructors, and cadets (trainees, students), fostering compliance with statutory relations, and promoting high standards of conduct.

fostering in cadets (trainees, students) the qualities necessary for a future officer capable of properly instructing and educating subordinates, strengthening military discipline and organization, maintaining constant combat readiness, and effectively uniting military units;

analyzing the socio-political situation in the area of the University's deployment, its impact on the moral-psychological state of personnel, and ensuring the neutralization of negative influences;

promoting the cultural heritage of the Ukrainian people, national-historical, combat, and military traditions of the Armed Forces of Ukraine, supporting the comprehensive cultural and spiritual development of military personnel, and support their creative abilities and talents;

implementing measures for the legal and social protection of military personnel and their family members, as well as employees of the Armed Forces of Ukraine, and preventing and neutralizing instances of social tension within military units

heroization and commemoration of military personnel who died while performing tasks to protect the territorial integrity, sovereignty, and independence of the State; honoring the feats of Ukraine's defenders, promoting their heroic deeds and combat experience, and educating University personnel by their example;

development and support of the best state-patriotic, military, and combat traditions, as well as the introducing new modern traditions and rituals in accordance with the tasks of the Armed Forces of Ukraine, contemporary requirements, and the spirit of combat camaraderie;

fostering a leadership environment and developing leadership qualities within military units;

humanitarizing the educational process, organizing military-historical research and scientific events on the issues of military-patriotic education, promoting and implementing their results into the educational process, ensuring a national-patriotic focus and a high-quality level of teaching in social-humanitarian disciplines;

humanizing the military-pedagogical environment and service relations within military units as a factor in improving the moral–psychological state of military personnel;

fostering high moral culture and spirituality among military personnel, and creating necessary conditions to meet the cultural and spiritual needs of military personnel and their family members;

meeting the cultural and spiritual needs of military personnel and their family members;

organizing activities aimed at fostering integrity and preventing corruption;

enhancing the prestige of military service, creating necessary conditions to satisfy the social needs and interests of military personnel and employees of the Armed Forces of Ukraine, and facilitating the realization of their legally established rights and benefits;

creating conditions for effective information support for university personnel, protecting the information environment, and countering negative informational–psychological influences;

ensuring compliance with the principles of gender equality within the University;

maintaining effective interaction with state authorities, local self-government bodies, mass media, and public organizations on issues of military-patriotic education;

forming the University’s corporate image (development and production of symbols, branded products, visual materials, commemorative signs, etc.);

facilitating and coordinating chaplaincy activities;

organizing the activities of the University museum.

3. Authorities of the Ministry of Defence of Ukraine and the Command of the Air Force of the Armed Forces of Ukraine Regarding the Management of the University

3.1. The Ministry of Defence of Ukraine, as the state authority to which the University belongs, shall:

approve the University Statute;

appoints the Commandant of the University;

participate in the licensing of educational activities conducted at the University;

formulate proposals and place the state order for the training of specialists at the University;

assign and appoint University graduates to positions;

analyze the quality of higher education at the University;

directly, or through an authorized body (authorized person), exercises the rights and duties of the founder concerning the University;

make decisions regarding the establishment of the University’s Supervisory Board.

3.2. The University is subordinate to the Command of the Air Force of the Armed Forces of Ukraine. In matters of managing daily operations and systematically monitoring combat and mobilization readiness, combat training, flight training of cadets (trainees, students), the functioning of the flight safety system, maintenance of military discipline and the moral-psychological state of personnel, internal and guard duties, and comprehensive life-support, coordination is conducted by the Training Command of the Command of the Air Force of the Armed Forces of Ukraine.

3.3. The Command of the Air Force of the Armed Forces of Ukraine, within its authority defined by the legislation of Ukraine regarding the management of the University, shall:

- submit the University Statute for approval;
- determine the directions for the long-term development of the University;
- propose candidates for appointment as Commandant of the University;
- submit proposals to the General Staff of the Armed Forces of Ukraine regarding amendments to the University's staffing table and organizational structure;
- appoint University military personnel to positions in accordance with the approved nomenclature;
- determine the need for and scope of training at the University for military specialists to fill officer, sergeant, and senior enlisted positions in the Air Force during peacetime, periods of special conditions, and under the legal regime of martial law;
- establish requirements for training and act as the customer for the preparation of military specialists at the University;
- set requirements for the level of flight training of cadets (trainees, students);
- organize and manage the collection, analysis, and integration of best practices in the employment of troops (forces) of the Air Force of the Armed Forces of Ukraine into the training system;
- develop proposals for the assignment of University graduates upon completion of their studies;
- monitor compliance with the standards of educational activity at the University;
- determine the requirements for the individual training of University military personnel;
- specify the list of specialties, specializations for training military specialists, as well as the directions and topics of scientific research at the University;
- select candidates for admission as students, postgraduates (military and civilian), and doctoral students from among officers for study at the University, and assign them to positions upon completion of their studies;
- exercise control over the conduct of flight training of cadets (students) and the functioning of flight safety;
- organize the provision of a unified regulatory, technical, and methodological framework for the University;

- determine the requirements for the University's educational, material-technical, and scientific-experimental base;
- monitor the financial–economic activities of the University;
- ensure compliance with the legally established rights and guarantees of cadets (trainees, students), doctoral students, postgraduates (military and civilian), academic and teaching (pedagogical) staff, research personnel, and other categories of University personnel;
- exercise control over compliance with Ukrainian legislation on the protection of state secrets, technical information security, and countering technical intelligence;
- organize the execution of the University's infrastructure support tasks;
- submit, in accordance with regulations, proposals for approval of projects for the construction, reconstruction, and major repair of University facilities of general military purpose;
- approve, in the prescribed manner, projects for the construction, reconstruction, and major repair of service-technical infrastructure of airfields;
- make decisions on the write-off of military property within its authority;
- promote the development of the University's international military cooperation;
- coordinate the University's interaction with state and military authorities;
- submit proposals to the Ministry of Defense of Ukraine regarding the reorganization or liquidation of the University;
- make proposals regarding the personal composition of the University's Supervisory Board;
- exercise other authority provided for by the legislation of Ukraine.

4. Scope of Fixed Assets Provided by the Ministry of Defense of Ukraine

4.1. To ensure the activities stipulated in this Statute, the University is assigned on the basis of operational management, the following assets: buildings, structures, transmission devices, all types of armaments, training, combat, and other equipment, ammunition, educational and scientific equipment, fuels and lubricants, food supplies, technical and airfield equipment, navigation gear, clothing, cultural and educational property, medical and veterinary property, household assets, assets of radiation, chemical, and biological defence troops, fire-fighting equipment, engineering property, communication equipment, and other assets that have acquired the status of military property.

4.2. Military property assigned to the University, which is in state ownership, shall not be transferred to any bodies, enterprises, institutions, or organizations and may not be used as collateral.

4.3. Damage caused to the University as a result of violations of its property or non-property rights by individuals or legal entities shall be compensated in accordance with the legislation of Ukraine.

5. Management of the University

5.1. General Principles of University Management

5.1.1. Management of the University shall be conducted based on the following principles:

- combination of unified command and collegial decision-making on the most important issues;

- autonomy and self-governance;

- delineation of rights, authorities, and responsibilities of the Command of the Air Forces of the Armed Forces of Ukraine, higher education management bodies, the University leadership, and its structural subdivisions;

- centralization of management at all levels of the University, while granting subordinates the opportunity to show initiative in determining methods for accomplishing assigned tasks;

- operational responsiveness to changes in the conditions of organizing the educational process;

- personal responsibility of administrative personnel for decisions made and the results of their implementation;

- independence from political parties, public, and religious organizations.

5.1.2 Autonomy and self-governance of the University shall be exercised in accordance with the legislation of Ukraine and shall include the right to:

- independently determine the organization of the educational process and the types of academic activities;

- hire academic, teaching (pedagogical), research, and other staff;

- engage leading domestic and foreign specialists in international scientific projects (grants) on a contractual basis, in accordance with the relevant regulations;

- provide additional educational services;

- independently develop and implement its own programs for research, scientific-technical, and scientific-production activities;

- submit proposals to military administration bodies regarding the establishment of institutes, colleges, faculties, departments, branches, educational, methodological, research institutes (centers), complexes, laboratories, and design or design-technology bureaus, as well as other educational and scientific structural units;

- conduct joint activities based on relevant agreements with other higher education institutions, enterprises, establishments, and organizations;

- participate in the work of international organizations;

- introduce its own symbols and insignia;

appeal, in the prescribed manner, to higher education management bodies with initiatives to amend existing regulatory legal acts in the field of higher education or to develop new ones, as well as participate in activities aimed at their improvement;

engage in publishing activities and develop its own printing infrastructure;

use land plots in accordance with the procedure established by the Land Code of Ukraine.

5.2. Direct supervision of educational, methodological, research, administrative and logistical, flight training, and other areas of the University's activities shall be conducted by the Deputy Commandant of the University in accordance with the distribution of functional responsibilities among them.

5.3. Academic and Scientific-Technical Councils

5.3.1. The Academic Council of the University is a collegial governing body of the University, established for a term of five years and operating on the basis of Regulations, approved by the Academic Council and enacted by an order of the Commandant of the University.

5.3.2. The composition of the University's Academic Council shall be approved by order of the Commandant of the University within five working days from the expiration of the term of the previous Academic Council.

5.3.3. The Academic Council of the University shall be chaired by its Chief, who shall be elected by secret ballot from among the members of the Academic Council holding an academic degree and/or an academic (honorary) title, for the term of the Council's mandate. In the absence of the Chief of the Academic Council, their duties shall be performed by the Deputy or by a person specially appointed by the Chief of the Academic Council from among its members.

The duties of the Secretary of the Academic Council of the University shall be assigned to the Academic Secretary of the University.

5.3.4. The composition of the University's Academic Council by positions shall include: the Commandant of the University, Deputy Commandants of the University, Heads (Deans) of Faculties, the Head of the Air Force Scientific Center, the Assistant to the Commandant of the University – the Head of the Financial and Economic Service, the Academic Secretary, the Chair of the University's Supreme Collegial Body of Public Self-Governance; Chair of the Primary Trade Union Organization of the Armed Forces of Ukraine at the University, Chair of the University Cadets' Council, and the Chair of the Student Self-Government Body of the Civil Aviation Institute. Additionally, the Academic Council includes elected representatives who represent research, academic, and teaching staff and are elected from among the Heads (Chairs) of departments and scientific units, professors, Doctors of Science, and Doctors of Philosophy (Candidates of Science); elected representatives from other categories of military personnel and University

employees working on a permanent basis; and elected representatives of postgraduates (military and civilian), doctoral students, and cadets (students). At the same time, no less than 75 percent of the Academic Council shall be comprised of research, academic, and teaching staff, and no less than 10 percent shall be elected representatives from among postgraduates, doctoral students, and cadets (students) of the University..

5.3.5. Elected representatives from among the University's research, academic, teaching, and other staff shall be elected to the University Academic Council by the general assembly of the University personnel, based on nominations submitted by the structural units in which they work, in accordance with the representation norms determined by the Academic Council.

Elected representatives of cadets (students) shall be chosen by the general assemblies of the faculty cadets and the student self-governance body of the Civil Aviation Institute.

Elected representatives of postgraduates and doctoral students shall be elected by the University's Council of Young Scientists.

The Chief of the Cadet Council of the University shall be elected by assemblies of the chairs of the faculty cadet councils.

The Chief of the Student Self-Governance Body of the Civil Aviation Institute shall be elected by the general assembly of the students of the Civil Aviation Institute.

5.3.6. Elections to the University Academic Council shall begin 30 calendar days prior to the expiration of the previous Council's term.

Membership in the Academic Council shall terminate early in the following cases:

- termination of the contract with the University or transfer to another position of a person who holds a seat on the Academic Council by virtue of their position;

- dismissal (transfer, recall) of a person who is an elected representative of the University's research, academic, and teaching staff, or a written resignation submitted by this person to the Chief of the Academic Council;

- completion of studies at the University, expulsion of a person who is an elected representative from among the students, or a written resignation submitted by this person to the Chief of the Academic Council.

5.3.7. The University Academic Council may delegate part of its authority to the Faculty Academic Councils and the Academic Council of the Institute of Civil Aviation.

The competencies of the University Academic Council include:

- defining the strategy and prospective directions for the development of the University's educational, research, scientific-technical, and innovative activities;

- developing and submitting to the highest collegiate body of public self-governance a draft of the University Statute, as well as decisions on amendments and additions to it;

- approving the University's financial plan and annual financial report;

approving the decision of the University Commandant regarding the organization of educational activities for the next academic year;

determining the system and approving the procedure for internal quality assurance of higher education;

approving decisions on placing the University's own revenues in the territorial bodies of the central executive authority responsible for treasury services of budget funds, or in banking institutions;

considering issues related to amendments to the organizational and staffing structure of the University;

electing University representatives to the competition commission for conducting the selection process for the position of the Commandant of the University;

making decisions by secret ballot regarding candidates for vacant positions of research, academic, and teaching staff of the University, in accordance with the conditions of the announced competition and recommendations of the competition commission;

approving decisions on the organization and control of the educational process, including determining the duration of study at the corresponding levels;

reviewing and approving educational-professional (educational-scientific) programs and academic plan for the training of students at all levels of higher education by specialties (specializations);

evaluating the academic and research activities of structural units;

considering the plans and results of the work of the University Academic Council, the University Methodical Council, research and scientific-technical activities, flight training of cadets, editorial and publishing activities, the state of moral and psychological support of the educational process, and the development of material, technical, and field infrastructure;

reviewing the overall results of cadets' (students') internships and practical training, the outcomes of cadet assemblies on initial military-professional training; matters of admission and graduation of cadets (students) and trainees; consideration of the characteristics of University graduates; the work of examination commissions; inspections and audits of the University;

considering and approving cadets' rankings for all courses based on semester and final assessments;

discussing issues regarding cadets' academic performance based on semester and final assessments;

approving the template and procedure for issuing the University's own higher education diploma, as well as the regulation on the procedure and grounds for its issuance to graduates;

making final decisions on the recognition of foreign higher education documents, academic degrees, and academic titles when hiring research, academic, teaching, and other staff, as well as during the admission of applicants;

considering matters related to the training of students on a contract basis (including foreign students) and military training of Ukrainian citizens under the Reserve Officers' training program;

considering issues regarding the expulsion and reinstatement of cadets (trainees) at the University;

considering issues regarding the publication of educational and scientific literature;

approving the main directions for conducting scientific research and innovation activities;

considering issues related to the organization and control over the training of academic and research staff of the highest qualification, improving the quality of training for doctoral candidates, postgraduates, and applicants for the academic degrees of Doctor of Philosophy (Candidate of Sciences) and Doctor of Sciences;

considering matters concerning the establishment of ad hoc specialized academic councils for the defence of dissertations for the degree of Doctor of Philosophy;

considering matters related to organizing the preliminary examination of a doctoral dissertation and providing an opinion on the scientific novelty, theoretical, and practical significance of the results of the doctoral dissertation;

making decisions on admission to doctoral studies, approving dissertation topics, detailed dissertation plans, and individual work plans for doctoral candidates;

considering the results of doctoral candidates' assessments conducted by the University's educational and scientific units, and making decisions on their further stay in the doctoral programme;

approving dissertation topics, individual academic plan, and individual scientific plans of postgraduates and candidates for the degree of Doctor of Philosophy (Candidate of Sciences) and Doctor of Sciences;

considering the issue of awarding academic titles of professor, associate professor, and senior researcher, and submitting the respective decisions for approval to the attestation board of the central executive authority in the field of education and science;

considering matters regarding the nomination of candidates for honorary titles, the receipt of state awards, named scholarships, and other forms of moral and material incentives;

approving decisions of the University-wide departments and faculty academic councils on the recognition of professional development results of the University's academic and teaching staff;

considering matters related to ensuring academic integrity at the University;

considering other matters of the University's activities, as determined by the Chief of the University Academic Council, based on petitions from self-governing bodies and chiefs of structural units.

The agenda of the meetings of the University Academic Council shall be formed in accordance with the Academic Council's Work Plan, taking into account proposals from structural units and members of the University Academic Council, and shall be approved by a majority vote of the members present at the meeting. A meeting of the University Academic Council shall be deemed valid if at least two-thirds of its members are in attendance. A decision shall be considered adopted if

it receives more than half of the votes of the members of the University Academic Council present at the meeting.

5.3.8. Decisions of the University Academic Council on all matters of educational, methodological, and educational work, as well as research, scientific-technical, and innovative activities, and flight training shall be adopted by open vote. When conducting a competition to fill vacant positions of research, academic and teaching staff, or for the conferment of academic titles, decisions shall be adopted by secret ballot in accordance with the established procedure.

5.3.9. A decision of the University Academic Council shall be implemented by order of the Commandant of the University.

5.3.10. The Academic Council of a structural unit (faculty, Air Force scientific center, etc.) of the University is a collegial governing body of the University's structural unit, established for a term of five years.

The composition of the Academic Council of the University's structural unit shall be formed according to the principles defined for the University's Academic Council and approved by order of the Commandant of the University. Changes in the personal composition of the Academic Council of the University's structural unit during its term of office shall be made by approving such changes through an order of the Commandant of the University.

5.3.11. The Academic Council of a structural unit of the University shall be headed by its Chair, who is elected by secret ballot from among the members of the Academic Council of the structural unit of the University holding an academic degree and/or an academic (honorary) title, for the term of office of the Academic Council of the structural unit of the University. In the absence of the Chair of the Academic Council, their duties shall be performed by their Deputy Chair or by a person specially appointed by the Chair from among the members of the Academic Council of the structural unit of the University. The Academic Secretary of the Academic Council of the structural unit of the University shall be elected from among the members of the Academic Council of the structural unit of the University.

5.3.12. The composition of the Academic Council of a structural unit of the University, by virtue of position, shall include: the Head of the structural unit of the University, the Deputy Heads of the structural unit of the University, Heads of departments, scientific-research administrations, scientific-research divisions, scientific-research laboratories, and the Head of the scientific-information department that is part of the structural unit of the University, as well as elected representatives of research, academic and teaching staff, elected from among professors, doctors of sciences, candidates of sciences, and doctors of philosophy; working on a full-time basis; and elected representatives of postgraduates approving dissertation topics, individual academic plan, and individual scientific plans of postgraduates and candidates for the degree of Doctor of Philosophy

(Candidate of Sciences) and Doctor of Sciences, doctoral candidates, cadets, students, and trainees. At least 75 percent of the members of the Academic Council of the structural unit must be research, academic and teaching staff, and at least 10 percent must be elected representatives from among the postgraduates, doctoral candidates, cadets, students, and trainees of the structural unit.

5.3.13. The competencies of the Academic Councils of the University's structural units are determined by the regulations on the Academic Councils of the respective structural units, which are approved by the University Academic Council and enacted by order of the University's Commandant.

5.3.14. The University's Scientific-Technical Council shall be established by order of the Commandant of the University to develop proposals regarding the directions of scientific research and innovation activities, the thematic and resource support for implementing the University's prospective and annual research and scientific-technical plans, and the training plans for highly qualified scientific-pedagogical personnel, in accordance with the "Regulations on the Organization of Research and Scientific-Technical Activities at Ivan Kozhedub Kharkiv National Air Force University," which shall be approved by order of the Commandant of the University.

The Scientific-Technical Council of the University shall include, by position: the Deputy Commandant of the University for Research Affairs – who shall serve as the Chair of the Scientific-Technical Council; the Deputy Commandant of the University for Academic Affairs; the Head of the Air Force Scientific Center of the University; and the Head of the University's Scientific-Organizational Department.

Leading scientists from the University in various fields of science shall be appointed to the Scientific-Technical Council.

For the resolution of matters within the fields of research and scientific-technical activities, sections shall be established within the Scientific-Technical Council of the University. Each section shall be managed by a Chair, a Deputy, and a Secretary, selected from among its members.

The composition of the Scientific-Technical Council and the number of its sections shall be approved by the University's Commandant based on the Council's proposal.

The term of office for the Scientific-Technical Council shall be one year.

Meetings of the Scientific-Technical Council and its sections shall, as a rule, be held once a month throughout the year.

Decisions of the Scientific and Technical Council and its sections shall be valid if more than 50% of its members participate in the meeting. Other scholars and specialists of the University, as well as experts from other higher education institutions, higher military educational institutions, establishments, enterprises, organizations, bodies of military administration, and military units, etc., may be invited to the meetings of the Scientific and Technical Council.

5.3.15. At its meetings, the Scientific-Technical Council of the University shall consider matters related to:

the development of priority scientific areas at the University, the preparation of proposals for the annual and long-term plans of research and scientific-technical activities of the University, the monitoring of the quality of their implementation, and the application of the obtained results;

the qualitative assessment of research, scientific-technical, and innovation activities, including the contribution of scientific subdivisions, departments, and individual scholars to the implementation of the University's research and scientific-technical activity plan;

the development of recommendations aimed at improving the effectiveness of research, scientific-technical, and innovation activities, including doctoral studies and postgraduate training at the University;

the discussion of dissertation topics of postgraduates and applicants for academic degrees of Doctor of Sciences (candidates), and Doctor of Philosophy, as well as the preparation of recommendations for the Academic Council of the University regarding their approval;

the discussion of individual materials and reports submitted by candidates for doctoral studies at the University, and the development of recommendations for the Academic Council of the University regarding their approval;

hearing and discussion of reports of doctoral candidates and applicants for the degree of Doctor of Sciences on the results of their scientific research work within the scope of their dissertations, and development of recommendations regarding the advisability of maintaining each candidate's doctoral status;

consideration of research projects commissioned by the Commandant of the University;

determination of the ranking of candidates for scientific scholarships;

discussion of the results of research conducted during training sessions and other operational, mobilization, and combat readiness activities;

setting of tasks and control over the implementation of combat experience gained from the employment of the security and defence forces of Ukraine in the research, scientific-technical, and innovation activities of the University.

5.3.16.A regular meeting of the University Scientific and Technical Council shall be opened by the Chief of the Scientific-Technical Council (or, in their absence, by the Deputy Chief of the Scientific-Technical Council) provided a quorum is present, as confirmed by the Secretary of the Scientific-Technical Council.

The agenda shall be announced, and information shall be provided on the implementation of previously adopted decisions. If necessary, the regulations of the regular meeting of the Scientific-Technical Council shall be established. Compliance with the regulations shall be the responsibility of the Secretary of the Scientific-Technical Council.

Each issue on the agenda shall be considered and discussed with the adoption of a resolution of the Scientific-Technical Council thereon.

If a more in-depth study of a matter under consideration is required, a working committee may be appointed from among the members of the Scientific-Technical Council, the number, composition and authorities of which shall be approved by open vote.

Resolutions shall, as a rule, be adopted by open vote. By decision of the Chief of the Scientific-Technical Council, secret voting may be conducted on the most important matters.

5.4. Supervisory Board

5.4.1.A Supervisory Board shall be established at the University to oversee the management of the University's property and ensure compliance with its founding purpose and functioning.

5.4.2. The composition of the Supervisory Board shall be approved by the Minister of Defence of Ukraine. Military personnel, employees, and students of the University shall not be members of the Supervisory Board. The term of office of the Supervisory Board shall be five years. Meetings of the University's Supervisory Board shall be held as necessary, but at least once a year. The decision to convene a meeting shall be made by the Chair of the University's Supervisory Board.

5.4.3. The formation of the personal composition of the Supervisory Board shall be conducted by the Command of the Air Forces of the Armed Forces of Ukraine upon the recommendation of the University's Academic Council.

The candidacies of the members of the University's Supervisory Board, including the Chief, Deputy, and Secretary of the Supervisory Board, shall be reviewed by the University's Academic Council and recommended for submission to the Command of the Air Forces of the Armed Forces of Ukraine for approval by the Minister of Defence of Ukraine.

5.4.4. Decisions of the University's Academic Council on the formation of the personal composition of the Supervisory Board, including recommendations for the approval of the Chief, Deputy, and Secretary, shall be considered adopted if at least three-quarters ($\frac{3}{4}$) of its members present at the meeting vote in favor.

5.4.5. Early removal or inclusion of individuals (with their consent) in the composition of the University's Supervisory Board, as well as the replacement of the Chair of the Supervisory Board, shall be conducted by the decision of the Minister of Defence of Ukraine upon submission by the Command of the Air Forces of the Armed Forces of Ukraine, based on the recommendation of the University's Academic Council adopted in accordance with subparagraph 5.4.4 of this Statute. The issue of early removal or inclusion of individuals in the Supervisory Board, as well as the issue concerning the replacement of the Chair, shall be submitted for consideration to the University's Academic Council by decision of the Commandant of the University or upon the proposal of members of the Academic Council.

5.4.6. The University's Supervisory Board is headed by its Chair, who is personally responsible for fulfilling the tasks assigned to the Supervisory Board. The Chair of the University's Supervisory Board, shall:

define the functional duties of the Deputy, Secretary, and members of the Supervisory Board;

plan and coordinate the work of the Supervisory Board;

convene and preside over regular and extraordinary meetings (at the proposal of Supervisory Board members) and approve the decisions of the Supervisory Board;

prepare a report on the activities of the Supervisory Board, which is approved at the Supervisory Board;

represent the Supervisory Board in state and public institutions, enterprises, and organizations;

perform other authorities and functions in accordance with the tasks assigned to the Supervisory Board and applicable legislation.

5.4.7. The organizational form of the Supervisory Board's work shall be its meetings, which shall be convened, as a rule, at least once a year. The date and location of a meeting are determined by the Chief of the Supervisory Board. In the event of the Chief's absence for valid reasons, the meeting shall be conducted by the Deputy Chief. Within its powers, the Supervisory Board makes decisions, organizes their implementation, and monitors compliance. A meeting of the Supervisory Board shall be considered quorate if at least two-thirds of its members are present. A decision of the University's Supervisory Board shall be considered adopted if more than 50% of the members present at the meeting vote in favor.

5.4.8. The Supervisory Board, in order to ensure the functioning of the University and exercise control over its activities, shall:

facilitate the resolution of the University's long-term development tasks;

promote the mobilization of financial resources for the development of infrastructure and the modernization of the educational and material-technical base, and exercises control over their use;

promote effective interaction between the University and state authorities, local self-government bodies, the scientific community, socio-political organizations, and business entities in the interests of development, improving the quality of educational activities, and enhancing the University's competitiveness;

exercise public control over the activities of the University, among other functions.

5.4.9. Members of the Supervisory Board shall have the right to:

participate in the work of the University's highest collegiate body of public self-governance with an advisory vote;

participate in defining the University's development strategy and monitor its implementation;

assist in attracting additional sources of funding;

analyze and evaluate the activities of the University and its Commandant;

monitor the execution of the University's budget and/or financial plan and submit corresponding recommendations and proposals, which must be considered by the Commandant of the University;

submit to the Minister of Defence of Ukraine recommendations regarding the encouragement or dismissal of the Commandant of the University on grounds established by law;

exercise other rights defined by the University's founding documents.

5.4.10. The organizational and technical support for the activities of the Supervisory Board shall be provided by the University, which shall ensure a meeting room and office equipment.

5.5. Working and Advisory Bodies

5.5.1. In order to develop the strategy and directions for the implementation of educational and scientific activities, as well as to address current issues of the University's functioning, working bodies shall be established – the Methodical Council, the Scientific-Technical Council, the Flight Training Methodical Council, competition, attestation, selection, admission committees, etc.

5.5.2. Advisory (advisory-consultative) bodies may also be established on a voluntary basis at the University, including the Veterans' Council, Council of Sergeants and Senior Non-Commissioned Officers, Council of Young Scientists, Cadets' Council, and others.

5.5.3. The regulations on working and advisory bodies, as well as their functions, shall be approved by the Academic Council of the University and enacted by the decision of the Commandant of the University.

6. Rights and Duties of the Commandant of the University

6.1. The management of the University's activities shall be conducted by the Commandant of the University, who shall act on the principles of single-person leadership in accordance with the legislation of Ukraine and this Statute.

6.2. The Commandant of the University shall be appointed on a competitive basis and dismissed from the position by the Minister of Defence of Ukraine. The competition for filling the position of the Commandant of the University shall be conducted in accordance with the requirements of the legislation of Ukraine.

6.3. The Commandant of the University shall report directly to the Commander of the Air Forces of the Armed Forces of Ukraine, shall be the immediate superior of all personnel of the University, and shall be accountable to the state for: the combat and mobilization readiness of the University and its subordinate military organizational structures; compliance with laws, other regulatory legal acts, orders, and contractual obligations of the University; execution of tasks assigned to the University; the state of educational, research, and

scientific-technical activities; **the organization and control of flight training for cadets (students and trainees) and the operation of the flight safety management system**; individual training, upbringing, and the moral-psychological condition of personnel; military and labor discipline; proper operation and maintenance of arms and military equipment; financial, economic, and administrative activities; the condition of buildings, fire safety, occupational safety, and technical supervision; facilities and other property allocated to the University; internal order within the University; and organizing the safeguarding of state secrets and restricted information, technical information protection, and counteraction to technical intelligence.

6.4. Within the scope of granted authority, the Commandant of the University shall:

- manage the University and bear personal responsibility for the organization and outcomes of its activities;

- represent the University in relations with state authorities, military command bodies, local self-government bodies, legal entities, and individuals, and act without a power of attorney within the limits of their authority;

- organize the University's activities, including the development of its structure, staff, and staffing schedules;

- organize the University's mobilization training and mobilization activities;

- issue orders and directives, which shall be mandatory for compliance by all personnel, structural subdivisions of the University, and subordinated military units (institutions);

- organize competitions for filling vacant positions of research, academic and teaching staff and approve their results;

- organize the attestation of the University's academic and teaching (pedagogical) staff;

- appoint, in peacetime and in a special period, the permanent staff of the University and the subordinate military units and support divisions in accordance with the designated appointment nomenclature;

- hire and dismiss employees, define their functional duties, and conclude contracts with research, academic and teaching staff;

- ensure safe and harmless working conditions, the accident-free operation of weapons and military equipment, organize compliance with regulatory acts on occupational safety, the creation of safe service conditions, and the preservation of life and health of the personnel;

- submit, together with the trade union committee, the internal regulations and collective agreement for approval by the University's workforce, and after such approval sign them;

- form the contingent of persons studying (undergoing training) at the University;

- make decisions regarding the transfer, dismissal of students (undergoing training) of the University, and their reinstatement for studies;

- submit, in the established procedure, proposals for the introduction of new specializations within the military training specialties at the University;

approve the academic calendar, class schedules, and educational programs of professional military education courses;

monitor the implementation of educational programs and academic plan;

approve, within their competence, documents on the organization of flight training;

manage, in accordance with the legislation of Ukraine, the military property and funds of the University;

execute the budget, conclude agreements, issue instructions, and supervise their implementation;

sign accounting documents related to the University's financial-economic activities with the first signature;

monitor compliance with staffing and financial discipline and hold persons responsible for identified violations disciplinarily liable;

oversee compensation for damages and elimination of violations in the use of state funds and property;

supervise the quality of work of research, academic, teaching, and pedagogical staff, as well as the organization of research and scientific-technical activities, the educational process, and cultural activities;

establish working and advisory bodies and define their powers to address the University's core tasks;

set, on the basis of the decisions of advisory bodies, special daily routine conditions for participants in the educational process in order to enhance its efficiency and quality;

comprehensively facilitate the creation of proper conditions for the activities of scientific societies of cadets (trainees, students), postgraduates, and doctoral candidates by providing premises, furniture, office equipment, telephone communication, permanent Internet access, designated areas for information boards, and other necessary resources;

encourages the University personnel in the manner and amounts prescribed by the legislation of Ukraine;

appoint cadets to command positions and confer upon them military ranks of the sergeant and petty officer corps in accordance with the legislation of Ukraine;

transfer cadets (trainees, students), postgraduates, and doctoral candidates to the next year of study;

upon the recommendation of the University Academic Council, nominate the best cadets (trainees, students, postgraduates) with excellent academic performance for the award of named scholarships based on the results of examination sessions (semester assessments);

permit early taking of examinations and differentiated tests by cadets (students, trainees), postgraduates who study with "excellent" and "good" grades;

delegate part of his/her authorities to the Deputies and Heads of the University's structural units;

ensure the implementation of the state policy on the protection of state secrets;

ensure compliance with the requirements of the legislation of Ukraine on the prevention of corruption offenses;

exercise other authorities in accordance with the legislation of Ukraine.

6.5. The Commandant of the University is obliged to:

ensure compliance with the requirements of the laws of Ukraine and other legislative and regulatory acts regarding the training of military specialists within the scope of their authority;

maintain the University in readiness to transition to operation under a special period and the legal regime of martial law;

ensure the fulfillment of the tasks assigned to the University by the military command authorities;

ensure the implementation of the state order for the training of military specialists;

organize the development, approval, and adoption of the admission rules to the University;

organize work on military-professional orientation and professional psychological selection of candidates for study at the University, directly manage the enrollment of cadet (trainee) courses, and submit proposals regarding the assignment of University graduates, taking into account the results of their assessment;

organize the work of the University's admission committee and conduct of professional entrance examinations to the University;

organize educational, methodological, and instructional work, as well as research, scientific-technical, and innovative activities at the University;

ensure the full and proper implementation of higher education standards and professional standards by the University;

organize the implementation of measures for the continuous study and application of combat experience of the troops (forces), improve the educational process, introduce advanced methods of training and educating cadets (trainees, students), and ensure the teaching of academic disciplines at a high scientific and methodological level;

organize and ensure monitoring, control, and management of the quality of the educational process;

jointly with the trade union committee, submit the internal regulations and the collective agreement for approval by the University's workforce;

personally conduct training sessions with cadets (trainees) according to the class schedule, as well as training sessions with the permanent personnel of the University; if possessing experience in flight crew positions and clearance for flight duties, participate in flights for personal proficiency, act as an instructor, and organize flight training activities;

organize the flight training of cadets (trainees, students) and monitor the operation of the flight safety management system;

oversee the upbringing and discipline of personnel, take measures to prevent violations and offenses, strengthen military and labor discipline, and foster a healthy socio-psychological climate within the University units;

ensure conditions for improving the professional qualifications of the University personnel;

organize the recruitment and placement of the University's research, academic, and teaching (pedagogical) staff;

determine the teaching workload of the University's academic and teaching staff;

organize control over the quality of work performed by academic and teaching (pedagogical) staff, the organization of educational, instructional, methodological work, and the research, scientific-technical, and innovative activities of the University's units;

maintain interaction with military units, educational institutions, organizations and establishments of the Armed Forces of Ukraine, enterprises administered by the Ministry of Defence of Ukraine, and central executive authorities on all matters concerning the University's activities;

organize and participate in international military cooperation activities in accordance with international military cooperation programs;

promote a healthy lifestyle among higher education students, improve the University's sports facilities, and ensure proper conditions for engaging in sports, including military-applied sports;

organize military training of Ukrainian citizens under the reserve officers' training program, conclude contracts for military training funded by individuals and legal entities, and participate in the certification of students for the award of the initial military rank of reserve officer;

organize and bear responsibility for the effective financial, economic, and administrative activities of the University;

monitor compliance by all University units with staffing and financial discipline;

organize the development of functional duties for military personnel and job descriptions for University employees, approve them, and ensure control over their implementation;

organize the operation and maintenance of the University's weapons and military equipment;

organize the implementation of measures to improve the material-technical base, prepare and submit requests to the supply authorities (structural units) of the Ministry of Defence of Ukraine, the General Staff of the Armed Forces of Ukraine, and the Air Force Command of the Armed Forces of Ukraine for the provision of weapons, military equipment, fuel and lubricants, military-technical property, training aids and literature, and other material resources for the University within the established supply norms and requirements;

organize activities related to the processing and protection of personal data;

ensure the protection of state secrets and other classified information, implement technical information security measures, counter technical intelligence in accordance with the requirements of Ukrainian legislation, and exercise constant control over their state;

be knowledgeable of the requirements of Ukrainian legislation in the field of state secret protection, take timely measures to ensure secrecy, and exercise continuous control over the safeguarding of state secrets within the University;

ensure regular assessment of corruption risks in the University's activities and implement appropriate anti-corruption measures;

ensure occupational safety, compliance with the law, and the established internal order within the University and at locations where personnel perform their tasks;

exercise control over the preservation of official documents, including electronic ones, generated in the course of the University's activities, and ensure their timely transfer for storage to the Sectoral State Archive of the Ministry of Defence of Ukraine in accordance with the requirements of Ukrainian legislation and the regulatory legal acts of the Ministry of Defence of Ukraine;

determine the rights and responsibilities of the Deputy Commandants of the University, Heads (deans) of research institutes (scientific centers), faculties (centers), commanders of subordinate units (Chiefs of subordinate institutions), Chiefs of structural divisions, Heads (chairs) of departments (cycle commissions), and other managers in accordance with the functions they perform and the requirements of Ukrainian laws, the Statutes of the Armed Forces of Ukraine, orders of the Ministry of Defence of Ukraine, and other legislative and regulatory acts;

organize the security of the University, oversee the performance of guard and internal duties, and personally inspect their execution at least once a week;

ensure the organization and functioning of internal control and risk management.

6.6. The Commandant of the University may be dismissed from office by the Minister of Defence of Ukraine on grounds established by law.

7. Bodies of Public Self-Governance and the Procedure for Electing Their Representatives

7.1. The highest collegiate body of public self-governance at the University is the General Assembly of the University personnel, which also includes elected representatives from among the cadets (students, trainees), postgraduates, and doctoral candidates of the University.

7.1.2. The election of the Chief of the General Assembly of the University personnel, their Deputy, and the Secretary shall be carried out at the General Assembly of the personnel by a majority vote, provided that at least two-thirds of the total number of delegates of the General Assembly of the personnel are present.

The procedure for electing delegates to the General Assembly of the University personnel shall be determined by the Regulations adopted by the Academic Council of the University. Delegates of the General Assembly of the University personnel shall be elected at the general meetings of the personnel of structural units in accordance with representation norms. The term of office of the delegates of the General Assembly of the University personnel shall be five years.

The General Assembly shall consist of representatives of all categories of servicemen and employees of the University, as well as individuals studying (undergoing training) at the University. By position, the General Assembly shall include: the Commandant of the University, the Deputy Commandants of the University, the Heads of the main structural units of the University, and the Chief of the University's trade union organization of employees.

At the same time, no less than 75 percent of the delegates of the General Assembly shall be research, academic, and teaching staff employed at the University on a permanent basis, and no less than 15 percent shall be elected representatives from among cadets (trainees, students), postgraduates, and doctoral students, who shall be elected by the cadets (trainees, students), postgraduates, and doctoral students through direct secret elections.

7.1.3. The General Assembly of the University personnel shall perform the following functions:

- approve, upon the submission of the Academic Council of the University, the Statute or amendments (additions) thereto;

- hear the annual report of the Commandant of the University and evaluate their activities;

- consider issues related to the development of the University;

- consider other matters of the University's activities.

7.1.4. The General Assembly of the University personnel shall be convened at least once a year. An extraordinary General Assembly may be convened upon a substantiated request by no less than one-third of the total personnel of the University. In such cases, the Assembly shall be convened by decision of the Commandant of the University.

7.1.5. The Assembly of the personnel of a faculty shall be the public self-governance of the University faculty, including elected representatives from among the persons studying at the faculty.

7.1.6. The Faculty Personnel Assembly shall perform the following functions:

- hear the annual report of the Head (Dean) of the faculty and evaluate their activities;

- elect representatives to the Faculty Academic Council;

- elect delegates to the General Assembly of the University personnel;

- consider matters concerning the development of the faculty;

- consider other matters of the faculty's activities.

7.1.7. The Faculty Personnel Assembly shall include: no less than 75 percent of the research, academic, and teaching staff of the faculty employed at the University on a permanent basis; no less than 15 percent of elected representatives from among cadets (students, listeners); the remaining delegates shall be drawn from other categories of faculty employees.

7.1.8. The Faculty Personnel Assembly shall be convened at least once a year.

7.2. Cadet Council.

7.2.1. Cadet Councils operate within the University. The Assembly of Chairpersons of Cadet Councils (hereinafter – the Assembly) is a permanent public body of the University's cadet personnel, established to preserve military traditions, foster an atmosphere of openness and mutual trust, safeguard honor and dignity, and promote intolerance toward shortcomings, indifference, and passivity within the cadet community.

In its activities, the Assembly of Chairpersons of Cadet Councils shall be guided by the legislation of Ukraine, this Statute, and the Regulations on the Assembly of Chairpersons of Cadet Councils of Ivan Kozhedub Kharkiv National Air Force University.

7.2.2. The objectives of the Assembly of the Chiefs of Cadet Councils shall be:

- to exert an educational influence on cadets' training in the spirit of high responsibility before the Ukrainian people regarding their constant readiness to defend Ukraine, as well as to foster in future officers strong professional, business, and moral qualities, together with initiative and responsibility in performing service and public duties;

- to consolidate the military collective and maintain friendly relations within it, based on adherence to the moral principles of the Cadet's Code of Honor of Ivan Kozhedub Kharkiv National Air Force University;

- to provide assistance to the University Command in summarizing and applying the positive experience of cadets in strengthening military discipline and successfully accomplishing training tasks;

- to ensure fairness in resolving conflict situations concerning the protection of cadets against rudeness, arbitrariness, and the humiliation of their dignity;

- to observe current legislation on the legal and social protection of cadets and their families, and to assist in solving everyday life problems.

7.2.3. Members of the Assembly shall be the chiefs of the cadets' Councils of faculties and courses.

When considering certain issues, other representatives may participate in the meetings of the Assembly by invitation.

7.2.4. The highest body of cadets' self-government shall be the Cadets' Council of the University, which shall include the chiefs of the cadets' Councils of the faculties. The Cadets' Council shall be convened at least once per quarter and, if necessary, more frequently.

A meeting of the Cadets' Council shall be deemed valid if at least half of its members are present, and, in the case of the election of the Chief of the Cadets' Council of the University, if at least two-thirds of its members are present.

7.2.5. The Chief of the Cadets' Council of the University shall be elected at the Assembly of the cadets' Councils of faculties and courses. A decision shall be deemed adopted if it is supported by two-thirds of the cadets – chiefs of the cadets' Councils of faculties and courses – by secret ballot.

7.3. Student Self-Government.

7.3.1. The University shall have student self-government, which is an integral part of public self-government. Student self-government provides students with the right and opportunity to address issues related to academic and daily life, to protect the rights and interests of students, and to participate in the management of the University.

7.3.2. Student self-government unites all students of the University. All students shall have equal rights and may be elected to, and serve in, working, advisory, elective, and other bodies of student self-government.

7.3.3. In performing their activities, the bodies of student self-government shall be guided by the legislation of Ukraine, this Statute, and the Regulations on Student Self-Government of the University.

7.3.4. The bodies of student self-government shall operate on the following principles:

- voluntariness, collegiality, and openness;
- election and accountability of student self-government bodies;
- equality of students' rights to participate in student self-government;
- independence from the influence of political parties and religious organizations.

7.3.5. The bodies of student self-government shall:

- participate in the discussion and resolution of issues related to the improvement of the educational process, scientific research activities, organization of leisure, health and wellness, living conditions, and catering;

- organize and conduct educational, awareness-raising, research, sports, wellness, and other activities;

- participate in activities aimed at ensuring the quality of higher education;

- protect the rights and interests of students enrolled at the University;

- delegate their representatives to working and advisory bodies;

- adopt acts regulating their organization and activities;

- participate in addressing issues related to providing proper living conditions for students in dormitories;

- submit proposals regarding the content of academic plan and programs;

- submit proposals regarding the development of the University's material-technical and scientific-experimental base, including matters concerning students' living conditions and recreation;

perform other functions provided for by the legislation of Ukraine and the Regulations on Student Self-Government of the University.

7.4. General Assembly (Conference) of the Workforce.

The General Assembly (Conference) of the workforce shall be convened and conducted in accordance with the current legislation of Ukraine and shall exercise the following authorities:

- elect a labor disputes commission in accordance with the Labor Code of Ukraine;

- review the University's Internal Regulations and Collective Agreement;

- elect the leadership and members of the University's trade union committee;

- exercise other authorities provided for by the legislation of Ukraine.

8. Personnel of the University

8.1. The personnel of the University shall include all categories of participants in the educational process who are serving in the military and are employed at the University on a permanent basis.

8.2. Members of the University personnel have the following rights:

- to elect and be elected as delegates to the General Assembly of the University personnel;

- to receive informational, regulatory, and other materials related to the activities of the University, except for information for which a separate level of access is established. Access to such information shall be provided in accordance with the legislation of Ukraine;

- to use the University's premises and equipment free of charge for the performance of their official duties;

- to use all types of services provided by the University, as well as other opportunities it may offer (including receiving financial assistance), for the prompt and effective resolution of issues related to their work;

- to choose the methods and means of work that best correspond to their individual abilities and promote the development of creative initiative and independence;

- to receive moral and material incentives for exemplary performance of their official duties.

8.3. Duties of the University personnel:

- to maintain discipline;

- to work honestly and conscientiously;

- to comply with the orders of supervisors and decisions of collegial bodies, acting in accordance with their official duties;

- to comply with the Statute of the University and the internal regulations;

- to contribute to strengthening the authority of the University;
- to ensure a high level of performance in the execution of their official duties;
- to take care of their professional and creative development;
- to continually improve their professional skills, competence, and professional culture;
- to implement the decisions of the General Assembly of the University personnel and other governing bodies of the University;
- to comply with the requirements of the legislation of Ukraine.

8.4. Recruitment of employees shall be carried out in accordance with the procedure established by the legislation of Ukraine. The rights and duties of employees of the University's structural units shall be determined by the legislation of Ukraine, this Statute, the regulations on the respective structural unit, the internal regulations, the collective agreement, and their job descriptions.

9. Workforce

9.1. The workforce of the University includes all categories of employees of the Armed Forces of Ukraine who are employed at the University on a permanent basis under an employment contract.

9.2. Members of the workforce shall have the following rights:

- to elect and be elected as delegates to the General Assembly of the workforce;
- to receive informational, regulatory, and other materials related to the activities of the University, except for information for which a separate level of access is established. Access to such information shall be provided in accordance with the legislation of Ukraine;
- to use the University's premises and equipment free of charge for the performance of their official duties;
- to use all types of services provided by the University, as well as other opportunities it may offer (including receiving financial assistance), for the prompt and effective resolution of issues related to their work;
- to choose the methods and means of work that best correspond to their individual abilities and promote the development of creative initiative and independence;
- to be members of a trade union;
- to receive moral and material incentives for exemplary performance of their official duties.

9.3. Duties of the members of the workforce:

- to maintain discipline;
- to work honestly and conscientiously;
- to comply with the orders of supervisors and decisions of collegial bodies, acting in accordance with their official duties;

- to comply with the Statute of the University and the internal regulations;
- to contribute to strengthening the authority of the University;
- to ensure a high level of performance of their official duties;
- to take care of their professional and creative development;
- to continually improve their professional skills, competence, and professional culture;
- to implement the decisions of the General Assembly of the workforce and other governing bodies of the University;
- to comply with the requirements of the legislation of Ukraine.

10. Participants in the Educational Process

- 10.1. The participants in the educational process at the University include:
- academic and teaching staff;
 - pedagogical staff;
 - research staff;
 - higher education students and other individuals undergoing training at the University;
 - practicing specialists involved in the educational process;
 - other military personnel and employees of the Armed Forces of Ukraine assigned to the University who are involved in the implementation of the educational process.

- 10.2. The academic and teaching staff of the University includes:
- the Commandant of the University;
 - Deputy Commandant of the University for Academic Affairs;
 - Deputy Commandant of the University for Research Affairs;
 - Director of the Institute;
 - Head (Dean) of the Faculty;
 - Deputy Head (Deputy Dean) of the Faculty for Academic and Research Affairs – Head of the Academic Department; Deputy Head (Deputy Dean) of the Faculty for Academic Affairs – Head of the Academic Department; Deputy Head (Deputy Dean) of the Faculty – Head of the Academic Department;
 - Head (Chair) of the Department, Deputy Head (Deputy Chair) of the Department;
 - Academic Secretary of the University Academic Council;
 - Professor of the Department;
 - Associate Professor of the Department;
 - Senior Lecturer of the Department;
 - Lecturer of the Department;
 - Assistant of the Department.

- 10.3. The pedagogical staff of the University includes:
- the Head of the College;

Deputy Head of the College for Academic Affairs – Head of the Academic Department;

Head of the Cycle Commission and their Deputy;

Senior Lecturer of the Cycle Commission;

Lecturer of the Cycle Commission;

Chair of the Academic Office;

Methodologist.

10.4. The scientific staff of the University includes:

Deputy Commandant of the University for scientific research;

Head of the Air Force Scientific Center;

Deputy Head of the Air Force Scientific Center;

Deputy Head of the Air Force Scientific Center for Scientific Research;

Head of the Scientific-Research Administration;

Head of the Scientific-Research Department – Deputy Head of the Scientific-Research Administration;

Head of the Scientific–Organizational Department and their Deputy;

Head of the Department (Scientific–Methodological Department) for Quality Assurance of Educational Activities and Higher Education;

Head of the Scientific-Research Department and their Deputy;

Head of the Scientific–Information Department (Division);

Head of the Scientific Laboratory;

Principal Researcher;

Lead Researcher;

Senior Researcher;

Researcher;

Junior Researcher.

10.5. Academic, teaching, and research staff of the University have the following rights to:

academic freedom, exercised in the interests of the individual, society, and humanity as a whole (within the limits of the legislation of Ukraine);

academic mobility for professional activities (within the limits of the legislation of Ukraine);

protection of professional honor and dignity;

election to, and participation in, the highest body of self-governance of the University, the University Academic Council, or its structural unit;

choice of methods and means of teaching that ensure high quality of the educational process;

the provision of appropriate working conditions, improvement of professional level, organization of rest and living conditions, in accordance with the legislation of Ukraine, normative acts of the University, the terms of the individual employment contract, and the collective agreement;

free use the library, informational resources, and the services of the University’s educational, research, sports, and cultural-educational units;

protection of intellectual property rights;

- professional development and internships at least once every five years;
- receiving remuneration according to professional level and personal contribution to the University's activities;
- receiving social and pension benefits in accordance with the legislation of Ukraine;
- participation, through the University's management bodies, in discussing and resolving issues related to educational, methodological, teaching work, as well as research, scientific-technical, and innovative activities of the University;
- participation in scientific discussions, conferences, symposiums, and other events, conduct scientific trials, publish results in accordance with the legislation of Ukraine, and directly contribute to implementing research results into the educational process and military practice together with the customer;
- conducting, with the permission of the Commandant of the University, scientific activities aimed at creating scientific–technical products in military units, institutions, and organizations of the Armed Forces of Ukraine and other military formations;
- participation in competitions for filling positions of academic, teaching, and research staff.

10.6. Academic, Teaching, and Research Staff of the University are required to:

- know the requirements of regulatory legal acts governing the organization of the educational process, the content of educational programs, the programs of academic disciplines, and the role and place of the disciplines they teach;
- ensure instruction at a high scientific-theoretical and methodological level, and conduct scientific (for academic, teaching, and research staff) and methodological activities;
- continuously improve professional qualifications, enhance pedagogical skills, and develop scientific expertise;
- enhance their knowledge and skills in the operation of weapons and military equipment according to their training specialization;
- comply with norms of pedagogical ethics and morality, respect the dignity of University students, foster love for Ukraine, and educate them in the spirit of Ukrainian patriotism and respect for the Constitution of Ukraine and the state symbols of Ukraine;
- develop leadership qualities, independence, initiative, creativity, and unconventional thinking skills in University students;
- objectively assess the knowledge and skills of cadets (students, trainees), postgraduates, and promote their independence, initiative, and creative abilities during the study of academic disciplines;
- develop instructional and methodological materials for the academic disciplines they teach in a timely and high-quality manner;
- provide methodological support for the independent work of cadets (students, trainees), postgraduates in academic disciplines and perform the duties of a curator for assigned study groups;

- conduct scientific research, participate in applying its results in the armed forces and educational process, and actively involve cadets (students, trainees) and postgraduates in this work;

 - supervise the military-scientific work of cadets (students, trainees);

 - exercise scientific guidance in training of highly qualified academic and teaching personnel (excluding pedagogical staff);

 - study and implement in the teaching and training process the experience of combat training and troop (force) application, as well as advanced pedagogical practices for cadets (students, trainees), postgraduates;

 - instill high moral and combat qualities in cadets (students, trainees), postgraduates, as well as a conscientious attitude toward learning and fulfillment of service duties;

 - comply with the laws of Ukraine, this Statute, and the internal regulations of the University;

 - conduct activities for professional orientation of youth prior to admission to the University;

 - continuously improve both qualitative and quantitative indicators of their performance within the overall ranking system of the University's academic and teaching staff;

 - comply with academic integrity in the educational process and in scientific (creative) work, and ensure compliance by higher education students;

 - ensure compliance with the legislation of Ukraine on state secrecy and protection of information with restricted access.

10.7. The filling of vacant positions of academic, teaching, and research staff at the University by military personnel and employees of the Armed Forces of Ukraine is conducted on a competitive basis. The main positions classified as academic, teaching, and research staff positions are determined by the Laws of Ukraine "On Higher Education," "On Professional Pre-Higher Education," and "On Research and Scientific-Technical Activity".

Candidates for positions in the command (management) structure, as well as academic, teaching, and research positions in the University, must be citizens of Ukraine and have a fluent command of the state language.

Qualification requirements for candidates for command positions at the University are determined in accordance with the Procedure for Filling Vacant Academic and Teaching Positions on a Competitive Basis in Higher Military Educational Institutions, Military Training Units of Higher Education Institutions under the jurisdiction of the Ministry of Defence of Ukraine, approved by the Order of the Ministry of Defence of Ukraine and the Ministry of Education and Science of Ukraine dated 25 August 2021 № 251/926, registered with the Ministry of Justice of Ukraine on 3 December 2021 under № 1567/37189.

Other academic, teaching, and research positions at the University may be occupied by military personnel (employees of the Armed Forces of Ukraine) who meet the requirements of the Laws of Ukraine "On Higher Education," "On Professional Pre-Higher Education," "On Research and Scientific-Technical Activity," and this Statute.

Provided that candidates meet the requirements for academic and teaching positions, preference is given to individuals who, in accordance with the legislation of Ukraine, hold the status of a combat participant.

In exceptional cases, if it is not possible to ensure the educational activities of the University with the available staff, vacant academic and teaching positions may be filled under a fixed-term employment contract by academic and teaching staff until a competitive selection for these positions is conducted within the current academic year.

If it is not possible to conduct scientific research with the available staff, the vacant research positions at the University may be filled by research employees with the qualifications corresponding to these positions under fixed-term employment contracts, until a competitive selection for these positions is conducted, but for no longer than six months, based on a decision of the University's Academic (Scientific-Technical) Council.

Research staff have the right, in accordance with the Law of Ukraine "On Research and Scientific-Technical Activity," during working hours and with the permission of the Commandant of the University, to engage in academic and teaching activities at higher education institutions other than their primary place of work, for up to 240 hours during the academic year, with retention of their salary at the primary place of employment.

10.7.1. Positions of academic and teaching staff at the University may be held by:

Lecturer – graduates of postgraduate studies, as well as highly qualified specialists from the armed forces (services) who hold a higher education degree of "Master" (or the educational-qualification level of "Specialist");

Senior Lecturer – individuals who hold a higher education degree of "Master," an academic title of Associate Professor (Senior Scientific Fellow, Senior Researcher), or a Doctor of Philosophy (Candidate of Sciences), and possess the qualification category "Specialist of the highest category"; lecturers without academic degrees or titles who have at least five years of experience in academic and teaching (pedagogical) work, conduct classes, and have published instructional-methodological materials; highly qualified specialists from the armed forces (services) or military command bodies who hold higher education and have at least five years of service experience in officer positions;

Associate Professor – individuals holding the academic title of Associate Professor (Senior Researcher, Senior Scientific Fellow) or an academic degree, with experience in academic and teaching work; senior lecturers and lecturers without academic degrees or titles who have at least ten years of academic and teaching experience, conduct classes, and have published instructional-methodological materials and research works;

Professor – individuals holding the academic title of Professor or a scientific doctoral degree, with at least three years of experience in academic and teaching work; or individuals who hold the academic title of Associate Professor (Senior Scientific Fellow, Senior Researcher) and a Doctor of Philosophy (Candidate of

Sciences) degree, with at least five years of experience in academic and teaching work;

Head (Chair) of a Department – military personnel (or civilian staff) who hold an academic degree and/or an academic (honorary) title (in accordance with licensing requirements) and/or have at least five years of service experience in leadership positions within military management bodies;

Deputy Commandant for Academic Affairs – Head of the Academic Department – individuals who hold an academic title and/or academic degree, with at least three years of experience in scientific–pedagogical positions;

Faculty Dean – individuals who hold an academic title and an academic degree, with at least five years of experience in academic and teaching positions.

Deputy Head of the Faculty for Academic and Research Work – military personnel who hold an academic title and/or academic degree in the faculty’s field of activity, with at least three years of experience in research or academic and teaching positions;

Deputy Head of the Faculty – officers who hold an academic degree (in the faculty’s field of activity) and/or an academic (honorary) title, with at least three years of service experience in research, academic and teaching positions, or individuals with at least ten years of service experience in leadership positions within military management bodies;

Director of the Institute – individuals who hold an academic title, an academic degree, and at least five years of experience in academic and teaching (or research) positions;

Deputy Commandant of the University for Academic Affairs – individuals who hold an academic title and/or academic degree, with at least five years of military service in academic and teaching (or research) positions;

Deputy Commandant of the University for Research Activities – individuals who hold an academic title, an academic degree, with at least five years of military service in positions of research staff (academic and teaching staff), and at least three years of experience in leading research units of a Higher Military Educational Institution (hereinafter – HMEI), a Military Educational Unit of a Higher Education Institution (hereinafter – MEU HEI), an Organization that includes a Research Unit (hereinafter – ORU), or a research institution (hereinafter – RI).

10.7.2. The position of Head of the College may be held by officers who hold a master’s degree, are fluent in the state language, and have at least five years of service in positions of pedagogical and/or academic and teaching staff. Up to three years of service in managerial positions may be credited toward this requirement.

Other positions of pedagogical staff may be held by officers (or civilian personnel) who meet the requirements established by the Law of Ukraine “On Professional Pre-Higher Education.”

10.7.3. Positions of research staff at the University may be held by:

Head of the Scientific Center, Deputy Head of the Scientific Center, Deputy Head of the Scientific Center for Research – individuals who hold an academic degree and academic title, have at least five years of military service (or

professional experience) in positions of research (academic and teaching) staff, and have at least three years of experience in managing HMEI, MEU HEI, ORU or RI;

Head (Deputy Head) of the Scientific and Organizational Department – individuals who hold an academic degree (scientific title), have at least five (three) years of military service (or professional experience) in positions of research (academic and teaching) staff, and at least three years of experience managing research units of HMEI, MEU HEI, ORU and RI; within the last five years they must have at least ten scientific publications (or patents), or have at least ten (seven) years of military service in military administration, scientific (scientific–organizational, testing, etc.) activities relevant to the institution’s field, and hold the corresponding level of education;

Head of the Research and Development Administration – individuals who hold an academic degree (academic title), have at least five years of military service (or professional experience) in positions of research (academic and teaching) staff, and at least three years of experience managing research units of HMEI, MEU HEI, ORU and RI; or individuals who have at least twelve years of military service experience in military administration, scientific (scientific-organizational, testing, etc.) activities relevant to the institution’s field, and hold the corresponding level of education;

Head of the Research and Development Department – individuals who hold an academic degree (academic title), have at least five years of military service (professional experience) in positions of research (academic and teaching) staff, and at least three years of experience managing research units of HMEI, MEU HEI, ORU and RI; within the last five years they must have at least ten scientific publications (or patents), or have at least ten years of military service in military administration, scientific (scientific–organizational, testing, etc.) activities relevant to the institution’s field, and hold the corresponding level of education;

Head of the Department (Scientific and Methodological Department) for Quality Assurance of Educational Activities and Higher Education – individuals who hold an academic degree (academic title), have at least five years of military service (or professional experience) in positions of research (academic and teaching) staff, and at least three years of experience managing scientific-methodological (or methodological) units of HMEI, MEU HEI, ORU and RI; in the last five years, they must have at least 10 publications (or patents), or have at least ten years of experience in administrative, scientific (scientific-methodological), or methodological activities;

Head (Deputy Head) of the Scientific-Information Department – individuals who hold an academic degree (academic title), have at least five (three) years of military service (professional experience) in positions of research (academic and teaching) staff, and at least three years of experience managing scientific units of HMEI, MEU HEI, ORU and RI; in the last five years, they must have at least 10 publications (or patents), or have at least ten (seven) years of experience in military administrative, scientific (scientific-organizational, testing, etc.) activities relevant to the institution’s field, and possess the corresponding level of education;

Deputy Head of the Research and Development Department – individuals who hold an academic degree (academic title), have at least three years of military

service (professional experience) in positions of research (academic and teaching) staff, and at least three years of experience managing scientific units of HMEI, MEU HEI, ORU and RI; within the last five years, they must have at least 10 publications (or patents), or at least seven years of experience in military administrative, scientific (scientific-organizational, testing, etc.) activities relevant to the institution's field, and the corresponding level of education;

Head of the Scientific Research Laboratory – individuals who have at least seven years of military service (professional experience) in their specialty, including at least five years of research work experience and at least five publications (or patents); if they hold an academic degree, at least three years of experience.

Head of the Scientific-Information Unit – individuals who have at least seven years of military service (or professional experience) in their specialty, including at least five years of research work and at least five publications (or patents); if they hold an academic degree, at least three years of experience;

Principal Researcher – an individual who holds a doctoral degree, an academic title, and has at least ten years of military service (professional experience) in their specialty, including at least seven years in research work, and at least ten publications (or patents) within the past ten years;

Lead Researcher – an individual who holds an academic degree, has at least seven years of military service (professional experience) in their specialty, including at least five years in research work, and at least ten publications (or patents) within the past five years; or has at least ten years of experience in military management, scientific (scientific-organizational, testing, etc.) activities relevant to the institution's field, and the corresponding level of education;

Senior Researcher – an individual who has at least seven years of research work experience in their specialty, at least ten publications (or patents) within the last five years; if they hold an academic degree, there is no requirement for work experience, or alternatively, at least ten years of military service;

Researcher – an individual who has at least five years of research work experience in their specialty, at least five publications (or patents); if they hold an academic degree, there is no requirement for work experience, or alternatively, at least five years of military service;

Junior Researcher – individuals who have at least three years of experience in military service. If they hold an academic degree or have completed postgraduate studies, no work experience is required. As an exception, graduates of higher education institutions who gained research experience during their studies may be appointed to the position of Junior Researcher.

The scientific specializations of candidates for positions requiring an academic degree (academic title) must correspond to the profile of the position in accordance with the job descriptions (duties).

Other scientific positions may be held by commissioned officers (civilian personnel) in accordance with the provisions of Ukrainian legislation.

10.8. Qualification requirements for other staff positions shall be determined by legislative and other regulatory legal acts governing the respective fields of activity, as well as by the regulations of the University's structural subdivisions.

10.9. Individuals undergoing education (training) at the University include:
 cadets;
 trainees;
 students;
 postgraduates;
 doctoral candidates.

10.9.1. Individuals studying (undergoing training) at the University shall have the right to:

- the choice of the form of study;
- safe and non-hazardous conditions of study, work, and living;
- educational and scientific activities outside of academic time;
- free use of the University's libraries, information resources, educational, research, and sports facilities;
- free provision of learning information in accessible formats using technologies that take into account access to information without interruption of official duties, as well as life limitations caused by health conditions (for persons with special educational needs);
- use of the University's production, cultural-educational, domestic, and health facilities;
- dormitory accommodation for the period of study in accordance with the procedure established by the legislation of Ukraine;
- participation in research, design, and development work, conferences, symposia, exhibitions, competitions, and the submission of their works for publication;
- participation in educational, scientific, research, sports, artistic, and community activities held in Ukraine and abroad, in accordance with the procedure established by the legislation of Ukraine;
- participation in the activities of the military-scientific society, creative groups, sports sections, and other organizations;
- additional attendance, with the approval of the faculty command, of any types of classes conducted at the University that contribute to the successful mastery of the specialty;
- participation in the discussion and resolution of issues concerning the improvement of the educational process, research and scientific-technical activities, the awarding of scholarships, the organization of leisure, living conditions, and health improvement;
- participation in the activities of the self-governing bodies of the University, faculties, and the Academic Council of the University;
- academic mobility measures for postgraduates (military and civilian), and doctoral students (through participation in internships at higher education and

scientific (research) institutions, also within the framework of international cooperation);

choice of academic disciplines within the limits provided by the relevant educational (educational-scientific) program and academic plan, in the minimum scope established for the defined level of higher education in accordance with current legislation

selection of the topic of an attestation (qualification) paper or proposing one's own topic with justification of the feasibility of its development

independent organization of one's work during the time allocated for this by the daily schedule and class timetable;

independent improvement of athletic skills during morning physical exercises, physical training classes, and mass sports activities, based on approved individual competition preparation plans, provided that the physical training programme has been successfully completed, if they are members of the University's representative teams (with the permission of the University's Commandant);

statutory benefits for excellent academic performance;

receipt of social assistance in cases established by the legislation of Ukraine;

academic leave or interruption of studies (for students), with the preservation of certain student rights, as well as the right to resume studies in accordance with the procedure established by the legislation of Ukraine;

participation in the development of an individual academic plan;

moral and/or material encouragement for achievements in studies, research and scientific-technical activities, public work, as well as artistic and sports accomplishments;

protection from any forms of exploitation, physical and psychological violence;

vacation leave;

appeal against the actions of the University administration and officials, as well as academic and teaching staff of the University;

special educational-rehabilitation support and free access to the University's infrastructure in accordance with medical-social indications in case of life activity limitations caused by health conditions.

10.9.2. Individuals studying (undergoing training) at the University are obliged to:

comply with the requirements of the legislation of Ukraine, the University Statute, and orders of commanders and supervisors at the relevant levels;

be aware of the purpose and objectives of studying at the University as defined by educational-professional (educational-scientific) programs;

conscientiously fulfill the requirements of the educational (educational-scientific) program, comply with academic integrity, and achieve the learning outcomes determined for the corresponding level of higher education;

treat the University's property, weapons, and military equipment with care;

respect the University's academic and teaching (pedagogical) staff and serve as an example of courtesy;

comply with occupational safety, health, industrial hygiene, and fire safety requirements as established by the relevant rules and instructions;

strictly adhere to safety measures during classes and while working with weapons and military equipment;

comply with the legislation of Ukraine regarding the protection of state secrets and the handling of information with restricted access.

10.9.3. Individuals studying (undergoing training) at the University may be dismissed from the University:

upon completion of the relevant educational program;

in the event of early termination of the contract due to unwillingness to continue studies, indiscipline (violation of laws, the Statutes of the Armed Forces of Ukraine, the University Statute, and internal regulations), systematic breach of the terms of the agreement (contract) concluded between the University and the person studying, or the individual (legal entity) funding such studies, failure to fulfill the educational-professional (educational-scientific) program (individual academic plan, individual scientific-research plan – if applicable), or refusal to continue military service in officer positions after graduation from the University;

in connection with the termination of the contract;

upon transfer to another educational institution;

upon a guilty verdict that has entered into legal force;

due to staff reductions or organizational measures when it is impossible to use the person in military service;

for health reasons, based on the conclusion (decision) of a military-medical committee regarding unfitness or limited fitness for military service;

due to family circumstances or other valid reasons, as listed by the Cabinet of Ministers of Ukraine;

in other cases provided for by the legislation of Ukraine.

10.10. The rights and responsibilities of research, academic and teaching (pedagogical), and other staff, as well as individuals studying (undergoing training) at the University, are determined by legislative and other regulatory legal acts concerning higher education, research, scientific-technical, and other types of activity.

10.11. The procedure for organizing the educational process at the University is governed by the legislation of Ukraine, regulatory legal acts, and the relevant orders of the Commandant of the University.

11. International Military Cooperation

11.1. The University conducts international cooperation within the framework of Ukrainian legislation, based on the principles of integrating the higher military education and science system into the European educational space, implementing

the latest technologies in educational, research, scientific-technical, and innovative activities, exchanging scientific ideas, developments, knowledge, and experience, preparing highly qualified military specialists, and fostering them in accordance with on global and European values, while preserving and developing the achievements and progressive traditions of the University.

11.2. The main directions of the University's international military cooperation are:

- forming a positive innovative image of the University by promoting the University's brand at the national, regional, state, and international levels;

- ensuring the international positioning of the University's scientific achievements through the development of an effective mechanism for scientific cooperation between the University's units and international partners;

- promoting the scientific achievements and capabilities of the University within the international scientific, informational, and communication space;

- exchanging information on educational matters, including scientific publications, scientific-methodical aids and materials, bibliographic and reference literature;

- enhancing the University's ranking capabilities;

- participating in international scientific and educational programs;

- developing joint educational and scientific programs with foreign higher education institutions, research centers, and organizations;

- participating in bilateral and multilateral inter-university exchange programs for cadets, postgraduates (military and civilian), doctoral candidates, academic, teaching (pedagogical), and research staff;

- organizing and participating in international conferences, seminars, and other events, including multifunctional scientific and educational projects (grants);

- participating in NATO programs for improving military education – Defence Education Enhancement Program (DEEP) – and other interstate experience-sharing programs in education and science;

- conducting international weeks (information days) with the participation of academic and teaching staff from foreign higher military educational institutions;

- exchanging of experience and developing proposals for implementing international standards in the educational process;

- training foreign citizens in accredited specialties;

- training, retraining, and professional development of foreign military personnel;

- involving foreign specialists in conducting educational and research activities in accordance with the procedure established by the legislation of Ukraine;

- sending University representatives abroad for pedagogical, academic, teaching, and research work, language internships, and experience exchange;

- conducting joint publishing activities;

- implementing other directions and forms not prohibited by the legislation of Ukraine.

12. Sources of Income and Procedure for Using Funds and Property of the University

12.1. The University is financed from the state budget and from other sources not prohibited by the legislation of Ukraine, complying with the principles of targeted and efficient use of funds, as well as transparency and openness in decision-making.

12.2. The use of the University's funds is carried out through accounts opened in the bodies of the State Treasury Service of Ukraine.

12.3. Expenditures at the University for the training of specialists within the framework of the state order and for conducting scientific research are made from the general and special funds of the state budget.

12.3.1. Sources for the formation of the University's special fund include:

- funds received for education, training, professional development, and retraining of personnel in accordance with concluded contracts;
- funds received for providing additional educational services;
- funds received for conducting scientific research and providing technical testing and research services under contracts with enterprises, institutions, organizations, and individuals (including foreign ones, except representatives of countries that have conducted or support aggression against Ukraine);
- income from leasing military property assigned to the University under the right of operational management;
- voluntary monetary contributions and material assets received from enterprises, institutions, organizations, and individuals;
- other own revenues in accordance with the legislation of Ukraine.

12.3.2. To obtain additional sources of funding, the University's economic (supplementary) activities are carried out by registering it as a business entity within the Armed Forces of Ukraine.

12.4. Budget allocations provided from the general and special funds are used in accordance with the legislation of Ukraine, within the limits of the approved budget for the respective period.

12.5. The University's economic relations with other institutions, organizations, enterprises, and citizens in all areas of activity are conducted on the basis of concluded contracts, agreements, and written commitments, in accordance with the legislation of Ukraine.

13. Procedure for Reporting and Control over Financial and Economic Activities

13.1. State control over the University's compliance with the legislation of Ukraine in the field of education and science, as well as standards of educational activities, is exercised by the Ministry of Education and Science of Ukraine and the Ministry of Defence of Ukraine.

13.2. The University maintains accounting records and prepares and submits, as required, budgetary, financial, and other reports established by the legislation of Ukraine.

13.3. The Commandant of the University is personally responsible for the use of funds, the accuracy of accounting records, and financial reporting.

13.4. Control over the financial and economic activities of the University is exercised in accordance with the legislation of Ukraine.

13.5. The audit of the University's activities is conducted in accordance with the legislation of Ukraine.

14. Procedure for Amending the University Statute

Amendments and additions to this Statute, proposed for consideration by the Academic Council of the University, shall be approved in the same manner as the Statute itself.

15. Procedure for Reorganization and Liquidation of the University

15.1. The liquidation or reorganization of the University shall be carried out in accordance with the legislation of Ukraine.

15.2. For the purpose of liquidating the University, the Ministry of Defence of Ukraine shall establish a liquidation committee, which includes representatives of the Ministry of Defence of Ukraine, the General Staff of the Armed Forces of Ukraine, and the Command of the Air Force of the Armed Forces of Ukraine. The procedure and deadlines for liquidation, as well as the maximum period for creditors to submit claims, shall be determined by the Ministry of Defence of Ukraine in accordance with the legislation of Ukraine.

15.3. The liquidation committee shall assume full authority for the management of the University from the date of its appointment. Creditors and other legal entities having contractual relations with the University shall be notified of the liquidation or reorganization in accordance with the procedure established by the legislation of Ukraine. Upon completion of settlements with creditors – legal

entities that had contractual relations with the University – the liquidation committee shall prepare the University’s liquidation balance sheet and submit it to the Ministry of Defence of Ukraine for approval.

15.4. During the liquidation and reorganization of the University, the rights and interests of released military personnel and employees of the Armed Forces of Ukraine shall be guaranteed in accordance with the legislation of Ukraine.